

Environmental Policy

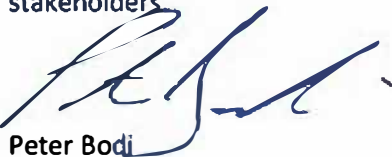
The purpose of this Policy is to ensure committed to environmental stewardship and sustainable practices concerning our activities, products and services. Our goal is to minimize environmental impact and contribute positively to the community and the planet. This Environmental Policy outlines our approach to environmental management and our obligation to continuous improvement.

All employees, management, and contractors are expected to adhere to this policy and actively participate in its implementation. Together, we can achieve our environmental objectives and contribute to a more sustainable future.

We shall:

- Comply with all applicable environmental legal requirements and other obligations to which the Company subscribes.
- Reduce greenhouse gas emissions through energy efficiency & renewable energy adoption
- Prevent pollution, improve air quality, manage noise emissions responsibly, and minimise the consumption of energy and natural resources.
- Promote responsible water management, including water conservation and protection of water quality.
- Implement responsible chemical management practices, ensuring safe handling, storage, use, and disposal throughout their life cycle.
- Support sustainable resource management, waste reduction, reuse, and recycling practices.
- Respect animal welfare principles where applicable within our operations and supply chain.
- Educate, train, and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage environmental protection and sustainable practices among suppliers and subcontractors.
- Commit to the continual improvement of our environmental performance.

This policy will be reviewed annually or as necessary to ensure its effectiveness and relevance. Updates will be made based on regulatory changes, inspection findings, and feedback from stakeholders



Peter Bodi
(President)

March 6, 2026